ENVIRONMENTAL RESPONSIBILITY REPORT

March 2021

Quantum recognizes the responsibility of participating in a global economy and is committed to protecting the welfare of our team members, customers, shareholders, and communities. The goal of Quantum's environmental management system is to pursue opportunities that make positive contributions to society by focusing on the following key areas:

PRODUCT ADVANCEMENT

Enterprise Strategy Group, Inc said the following regarding Quantum's DXi9000 deduplication appliance:
"Quantum architected the DXi®-Series with efficiency top of mind. Leveraging 12 TB drives and a new, high-density chassis design on top of their variable-length deduplication, the DXi9000 is particularly suited for reducing data center footprint, reducing power and cooling requirements, and maximizing performance while eliminating hardware upgrades and pay-as-you-grow licensing – improving efficiency on many levels."

ENVIRONMENTAL AND SOCIAL IMPACT

Most Quantum products are over 90% recyclable at their end of life, resulting in fewer materials destined for landfills. Quantum's outsourced manufacturing partners have achieved and maintain ISO 14001 compliance for their production facilities. Much of Quantum's packaging material contains recycled content, and cardboard suppliers participate in the Sustainable Forestry Initiative.

Environmental initiatives implemented by Quantum reduced our carbon dioxide emissions intensity per employee by 30%. We've also sponsored the planting of enough trees to remove 36 tons of carbon dioxide from the air every year.

EMPLOYEE ENGAGEMENT

Quantum promotes a culture that encourages charitable giving, offering a quarterly award to employees who inspire others outside of Quantum for their humanitarian efforts and volunteer work. Quantum employees support organizations promoting and increasing cancer fundraising and research, protection and advancement of underprivileged or at-risk communities, environmental restoration, and animal welfare, just to name a few.

Quantum.